## TNC: Board Resolution March 28

Thong Nhat Rubber Joint Stock Company announced Board Resolution dated March 28, 2013 as follows:

<u>Article 1</u>: The Board of Directors approved reports on business results for 2012.

<u>Article 2</u>: The Board of Directors approved business plan for 2013 and plan for organization the annual general meeting of shareholders 2013 as follows:

- I. Business plan for 2013:
- 1. Rubber production:
  - Total area of Rubber: 2,073.66 ha, increasing 65.93 ha compared to 2012, in which:
    - + Hoa Binh 2: 1,106.54 ha, increasing 53.43 ha
    - + Phong Phu 2: 257.37 ha, increasing 12.5 ha
  - Re-cultivation: 211.37 ha
  - Caring for KTCB rubber: 495.93 ha
  - Caring for nursery: 1.25 ha.
- + Rubber Plantation: 1,535 tons in which:
- Hoa Binh 2 Rubber Plantation: 1,135 tons
- Phong Phu Rubber Plantation: 400 tons
- + RSS rubber processing: 402 tons

In which quality targets of RSSI-3 was over 99% and processing: 40 tons

+ SVR rubber processing: 1,067 tons

In which quality targets of SVR-3L was over 99% and processing: 300 tons

- 2. Processing cashew nuts: 3,600 tons of raw cashew nuts. In which:
- Purchasing for business: 1,500 tons.
- Processing: 2,100 tons.
- 3. TAGS processing: 2,500 tons.
- 4. Wood processing: revenue from wood processing was VND6,480 million.
- 5. Financial target:

- Revenue: VND202 billion.

- State budget payable: VND14 billion.

- Profit before tax: VND43 billion.

- Salary: Ratio of salary will be 34%/ the average price of 2013

The average price of 2013: expected VND56,000,000/ tons

II. Investment plan for 2013:

Investment capital in 2013: VND17,903.96 million

## Article 3: The Board of Directors approved:

The audited financial statements in fiscal year 2012;

The 2013 profit distribution and dividend;

Remuneration of the Board of Directors, the Board of Supervisors in 2012 and payment plan 2013;

The 2012 Annual Reports;

Amending the Articles of Association;

Electing the BOD Chairman concurrently as CEO.

<u>Article 4</u>: The Board of Directors approved plan for organization the annual general meeting of shareholders 2013:

Exercise ratio: 1:1 (01 share – 01 vote)

Meeting date: 8:00am, April 23, 2013

Meeting venue: 256, 27/4 Street, Phuoc Hung Street, Ba Ria City, Ba Ria

Vung Tau Province.

## Contents:

- Report on Business result in 2012 and business plan for 2013.
- Report on activities of the Board of Supervisors.
- The audited financial statements in 2012.
- Approval for the 2012 profit distribution and dividend.
- Amending the Articles of Association;

- Electing another member to the Board of Directors and another member to the Supervisory Board.
- Electing the BOD Chairman concurrently as CEO.
- Other relating issues.